



## CURRICULUM VITAE

### EDUCATION

- since 2017 *Habilitation*, University of St. Gallen, Switzerland
- 2011 – 2016 *Ph.D. in Politics & Management*, University of Konstanz, Germany. Topic of the dissertation: “Managing free riding in knowledge-intensive teamwork through peers’ informal team-based control”
- 2009 – 2011 *Master in Politics & Management*, University of Konstanz, Germany (Major: Management & Public Administration)
- 2007 – 2008 *Erasmus Exchange Semester*, Université Paris 1 Panthéon-Sorbonne, France
- 2005 – 2009 *Bachelor in Political & Administrative Science*, University of Konstanz, Germany

### EMPLOYMENT HISTORY

- since 2016 *Senior Research Fellow, Lecturer, and Project Leader* at the Chair of Human Resource Management, Prof. Dr. Antoinette Weibel, Institute for Work and Employment Research (FAA-HSG), University of St. Gallen, Switzerland
- 2014 – 2016 *Research Associate* at the Chair of Human Resource Management, Prof. Dr. Antoinette Weibel, Institute for Leadership and Human Resource Management (IFPM-HSG), University of St. Gallen, Switzerland
- since 2012 *Lecturer* at the University of Applied Sciences Zurich (HWZ), Switzerland
- 2011 – 2014 *Research Associate* at the Chair of Public Administration, esp. Management Studies, Prof. Dr. Antoinette Weibel, Department of Politics and Public Administration, University of Konstanz, Germany



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- 2010 – 2011 *Student Assistant* at the Chair of Management, esp. Strategy and Leadership, Prof. Dr. Sabine Boerner, Department of Politics and Public Administration, University of Konstanz, Germany
- 2008 – 2013 *Student Trainee* at Casino Konstanz, Germany
- 2007 *Internship* at Daimler AG, Strategic Project Management, Sindelfingen (Mercedes Technology Center), Germany

### **TEACHING ACTIVITIES**

#### *Teaching on Master Level*

*Kulturprägendes Human Resource Management*, MOK course, University of St. Gallen (since 2016)

*Managing Organizational Behavior in a Complex and Volatile World*, CEMS course, University of St. Gallen (since 2016)

*Scientific Working & Quantitative Research Methods*, module, University of Applied Sciences Zurich (HWZ) (since 2012)

#### *Teaching on Bachelor Level*

*Managing Motivation*, lecture, University of St. Gallen (since 2017)

*Managing Motivation – The State of the Art and Recent Issues*, advanced seminar, University of Konstanz (2013)

*Managing Motivation*, proseminar, University of Konstanz (2012)

*Organizational Theories*, proseminar, University of Konstanz (2012)

*Human Resource Management and Organization*, proseminar, University of Konstanz (2011 – 2013)

#### *Executive Teaching*

*Human Performance Management*, lecture, CAS Internal Auditing, University of St. Gallen (2018)

*Performance Management of the Future – Engagement Instead of Performance Management 1.0*, lecture, KMU-HSG (2016)

### **PRACTICE-ORIENTED SPEECHES / KEYNOTES**

- 2016 *The “Future of Work” from the Perspective of CEOs in Switzerland*. Research report at the 40<sup>th</sup> fall conference of the Swiss Society for Organization and Management (SGO), Zurich, 26.10. 2016
- 2016 *„Hot“ HR Topics – What HR Pros are Really Dealing With in the Next Years*. Keynote at the Personal Swiss, Zurich, 13.04.2016