



Short CV

Simon D. Schafheitle, M.A.



Mr. Simon D. Schafheitle is an academic research assistant and Ph.D. candidate of Professor Dr. Antoinette Weibel at the University of St. Gallen. He gained his academic knowledge and skills from various institutions across Europe and Canada, such as the University of Excellence in Konstanz (DE), the University of St. Gallen (CH) as well as the School of Management, York University Toronto, (CA). He has worked as a representative of the German informant of the Federal states on negotiations in EU council meetings the Representation of the Federal State of Baden-Württemberg to the European Union, for Sino-European think tanks as well as for Diethelm Keller Management AG, Zürich (CH) as a member of the CEO office staff.

Research Interests

His research interest focuses on Intraorganizational and Political Trust Research, Employee Motivation, Happiness and Organizational Studies as well as Evidence-based Human Resource Management. From a methodological standpoint, he is keen on mixed-methods, employing both, qualitative and quantitative designs, as well as survey/field experiments and qualitative comparative analysis methods.

Teaching and Conferences

Schafheitle, S., Weibel, A., Leuffen, D. & Wember, D. (2014, November). *Going beyond the Eurobarometer's road to salvation: A vignette study about the determinants of Citizens' Trust in the European Commission*. Paper presented at the 8th FINT/EIASM Conference on trust within and between organizations (FINT). Coventry, UK.

Schafheitle, S., Weibel, A. & Möllering, G. (2016, July). *Touchstone of Trust inside Organizations: Antecedents of high-trust manager-employee relationships*. Paper presented an 32nd Colloquium of the European Group for Organizational Studies (EGOS). Naples, Italy.

